

Shamrock Services LLC is currently accepting applications for the position of Foreman. This is a full-time position. As a Foreman, the general role is to provide leadership, supervise workers under his or her charge, ensure the safety of crew members, follow OSHA guidelines and Shamrock Service safety rules, motivate the overall productivity of crew members, and provide physical labor and supervision to a wide range of construction and industrial maintenance trades on various construction, millwright, welding and industrial projects.

This position will be responsible for one crew of up to 12 workers. This position reports to a designated Project Manager.

Responsibilities:

- Communicating equipment and supply needs to the Laborers as well as the Operations Managers
- Leading jobs in the field and assisting with supervision of daily operations with relation to the job.
- Communicating the job to and with the team.
- Working with numerous contractors and sub-contractors in an efficient manner.
- Answering questions related to the job from other Shamrock employees.
- Providing physical labor and general labor to trades and to various construction and industrial projects.
- Performing welding, pipefitting, carpentry, plumbing, electrical, HVAC, mechanical, rigging, excavation, ditching, trenching and general labor as required and as qualified.
- Utilizing hand tools and power tools safely and effectively.
- Maintaining company tools, equipment, and vehicles in a professional and workman-like manner.
- Following proper safety and incident reporting procedures.
- Providing support and supervision for Millwright/Welding Services employees.
- Recognizing, addressing, and resolving issues for customers.
- Maintaining work standards and outlining behavioral expectations to ensure team morale and productivity.
- Ensuring team compliance with project and company policies and procedures.
- Overseeing all aspects of projects that require replacing defective parts of machines, adjustment of clearances and alignment of moving parts.
- Other duties as assigned.

Eligibility Qualification:

- Must have extensive experience with industrial machinery installation, repair, and maintenance of various machines and equipment.
- This position requires travel and overnight stay depending on project location.

- Qualifying requires the completion of a thorough background and pre-employment drug and alcohol screening. In accordance with The Company's Drug and Alcohol policy, employees are required to participate in random, post-accident and reasonable suspicion drug and alcohol testing as requested.
- A valid driver's license, with a satisfactory five-year MVR, is required upon hire and as a condition of continued employment.

Benefits

- \$26.00-\$34.00 hourly commensurate with knowledge, experience, and expertise
- Medical, Vision and Dental Insurance available
- Retirement Plan
- Paid Time Off
- Paid Holidays
- Direct Deposit